A professional development training program designed to build upon and expand skills while strengthening the statewide out-of-school time (OST) network.

The OST Leadership Institute mission is to increase access to OST programs across New Mexico by providing high quality professional development for emerging out-of-school time leaders working in underserved and vulnerable New Mexico communities.

System Building • Partnership Building • Facilitation • Fundraising • Positive Youth Development • Program Planning • Program Assessment & Evaluation

Form a statewide group of change-makers dedicated to taking OST to the next level in New Mexico.

Provide networking opportunities with other programs and community leaders to share best practices and build capacity in OST programs across New Mexico.

Develop and strengthen participants’ leadership skills.

Deepen participant’s understanding of program planning, assessment and evaluation, partnership building, and fundraising.

Form a group of leaders that will advocate for the expansion of high-quality afterschool and summer learning programs with local and state leaders.

WHAT IS THE OUT OF SCHOOL TIME LEADERSHIP INSTITUTE (OST-LI)?

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TRAINING TOPICS

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OST-LI OUTCOMES

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AGENDA: SESSION I

DAY ONE: FRIDAY SEPTEMBER 13

Presenters: May Sagbakken (NMOST), Tim Karpoff (Public Engagement and Facilitation)

Themes: Team Building-World Cafe Conversations

• 11:00 – 12:00 Welcome and Lunch - Introductions
• 12:00 – 3:00 World Cafe Conversations
• 3:00 – 3:30 Cafe “Harvest” of Ideas
• 3:50 – 4:00 Wrap up, May Sagbakken (NMOST), Elizabeth Barbush (NMOST)

DAY TWO: SATURDAY SEPTEMBER 14

Presenters: Patty Emmord (Collaborative Solutions Consulting), Tom Scharmen & Dr. Joan Goldsworthy (New Mexico Community Data Base Collaborative), Moneka Stevens (Future Focused Education), Celestina Garcia (Coaching Solutions)

Themes: Assets Based Planning Process, Data and Mapping, Promoting Positive Youth Development, OST Ambassadors

• 8:00 – 8:50 Breakfast is served
• 8:50 – 9:30 Welcome, review agenda, NMOST Guiding Principles of Quality, May Sagbakken
• 9:30 – 11:15 Assets Based Planning – Patty Emord
• 11:15 – 11:30 Break
• 11:30 – 1:00 Data and Mapping – Tom Scharmen & Dr. Goldsworthy
• 1:00 – 2:00 Lunch
• 2:00 – 3:45 Positive Youth Development – Moneka Stevens
• 3:45 – 4:00 Break
• 4:00 – 5:00 Leadership Integration – Celestina Garcia
• 5:30 – 7:00 Opening Reception at Lescombes Winery and Bistro

DAY THREE: SUNDAY SEPTEMBER 15

Presenters: Emily Hill (Media Desk), Jeff Anderson (ABC Community Schools) , Celestina Garcia (Coaching Solutions) May Sagbakken (NMOST)

Themes: Storytelling, Resource development, Leadership Development

• 8:00 – 8:50 Breakfast is served
Jeff Andersen has a BA in Theater Education from UNM and over a decade of experience working in resource development with out-of-school time programs. He was a resource development officer with Children’s Choice and The Grant Plant. Jeff also ran his own grant writing and fundraising consulting firm, Non-Profit Fuel. Since 2016, Jeff has raised over $5 million through grant applications and donor development techniques for local non-profits. He has an 80% success rate in grant proposal applications and helped non-profits increase their year-over-year donor retention rate by an average of 150% through developing and implementing comprehensive yearly fundraising plans.

Dr. Patty Emord, has many years’ experience working with community organizations, non-profit organizations, academic institutions, and private corporations. Her practice is guided by a philosophy of building capacity and empowerment, providing her clients with new perspectives and insights into their strengths and possibilities for growth and development. Empowered with new capacities and knowledge, organizations can move forward effectively. Dr. Emord is a member of the American Evaluation Association (AEA) and American Educational Research Association (AERA). As a charter member of the New Mexico Evaluators, she served as President and VP of Communications. As a lifelong learner, Dr. Emord regularly attends the AEA annual conferences and has been trained in Utilization Focused Evaluation, Empowerment Evaluation, Appreciative Inquiry, Social Network Analysis, and Concept Mapping in Evaluation. Other professional development activities include participation in study groups on Evaluating Coalitions and Collaborations and Developmental Evaluation.

JEFF ANDERSON
ABC COMMUNITY SCHOOLS COMMUNITY SCHOOLS SPECIALIST

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ABC COMMUNITY SCHOOLS COMMUNITY SCHOOLS SPECIALIST

PATTY EMDR
COLLABORATIVE SOLUTIONS CONSULTING

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Dr. Joanie Goldsworthy is a physician turned public health worker who joined Tom Scharmen’s team to help promote the use of data for action. She enjoys raising her daughter Abigail when she is not working with Tom and is excited to be able to present the data collected on the NM CDC website in this Leadership Institute.

Emily is a marketer, journalist and storyteller. She specializes in narrative journalism, clever copy-writing, social media strategy and interactive teaching tools. With a background as an outdoor educator, speech coach and magazine editor, Emily leads engaging hands-on workshops that encourage kinesthetic learning.
Community and Regional Planning. Community & Regional Planning, and holds a master's degree in Mexico with a concentration in Family Studies, Health Education and Service. She earned her bachelor's degree from the University of New Alliance, and as the Co-Director of Community Learning and Public curriculum designed focused on leadership and positive youth. Since 2000, Moneka has worked in community development and Director of Community Engagement at Health Leadership High School. Future Focused Education programs and initiatives. She is the former Moneka Stevens serves as the Program Development Catalyst

PROGRAM DEVELOPMENT CATALYST FUTURE FOCUSED EDUCATION

Moneka Stevens serves as the Program Development Catalyst facilitating the development, improved practice, and sustainability of Future Focused Education programs and initiatives. She is the former Director of Community Engagement at Health Leadership High School. Since 2000, Moneka has worked in community development and curriculum designed focused on leadership and positive youth development. She served as the former Director of New Mexico Youth Alliance, and as the Co-Director of Community Learning and Public Service. She earned her bachelor's degree from the University of New Mexico with a concentration in Family Studies, Health Education and Community & Regional Planning, and holds a master's degree in Community and Regional Planning.

THOMAS SCHARMEN, MPH, MA
NEW MEXICO COMMUNITY DATA BASE COLLABORATIVE

Community Assessment Epidemiologist, Public Health Division, NM Department of Health; Adjunct Faculty in Community Medicine, University of New Mexico. Originally from Roswell, NM, Mr. Scharmen worked as a teacher, community organizer and clinician in rural Mexico for many years. His focus for the last 20 years has been bringing neighborhood level data on the social determinants of health and health outcomes to New Mexico community advocates. He coordinates the NM Community Data Collaborative (NMCDC), an innovative, cross-sector data commons with over 1,000 datasets and maps. NMCDC supports capacity building and develops data together with citizen analysts from community organizations and maintains an explorable, online collection of neighborhood data and tools that allow advocates to move data into action. Visit the website of the NM Community Data Collaborative at http://nmcdc.maps.arcgis.com/home

TIM KARPOFF
PUBLIC ENGAGEMENT AND FACILITATION

Tim has over 35 years experience in community and organizational development, meeting facilitation, strategic planning, and multi-party collaboration. After receiving a B.A in History from Yale University, he worked for 16 years as a regional director and vice president of the Institute of Cultural Affairs (ICA) in the United States, the Philippines and Malaysia, organizing community-based integrated development programs, and providing strategic planning consulting for national and multinational organizations. Based in Albuquerque, NM since 1992, he helps community groups, businesses and government organizations plan effectively and explore complex issues through well-designed workshops and conversations. Tim’s strengths include working collaboratively and appropriately with people from a wide variety of cultural and educational backgrounds, and the ability to summarize and integrate ideas from very different perspectives.

ANGELA DURHAM
HAYES MIDDLE SCHOOL, MIDDLE SCHOOL TEACHER
ALBUQUERQUE, NM

Angela enjoys working with children and has experience working with babies through the ninth grade in school, sports activities, and at church. She has two children and takes her job as a mother, teacher, tutor, mentor, catechist, counselor, friend, and listener very seriously. Angela believes that children are “the future of our world, and that they all need love, direction, boundaries, and opportunities to grow.” She is excited about becoming a better mentor for her students, colleagues, peers, parents and her community. Angela’s goal is to engage parents and the community at large to be a bigger part of schools and to provide real-life experiences for youth outside of the classroom. Angela also hopes to become a better communicator and listener and believes working with NMOST will assist her in this process.

CHRISTOPHER M. ADAMS, PHD
LAS MONTAÑAS CHARTER HIGH SCHOOL, SOCIAL STUDIES TEACHER
LAS CRUCES, NM

Dr. Adams is a twenty year veteran New Mexico educator. After sixteen years in Higher Education, at New Mexico State University, he has recently returned to his first love of teaching high school and is now working as a Social Studies teacher at Las Montañas Charter High School in Las Cruces, NM. His specialties include Critical Multicultural Education, Critical Pedagogy, Social Justice Education, and Teacher/Youth Action Research. This year Dr. Adams is launching a music and art after school program ala School of Rock and is currently seeking donations and funding to purchase instruments, art supplies, etc... Other aspects that Dr. Adams brings to the OST project is that he has spent all of his teaching career in the New Mexico borderlands, except for one year in the northeast. He was born and completed primary school in Kentucky but spent his formative years and secondary schooling in Venezuela and is bi-lingual. Besides teaching his passions include writing, recording, and playing music, community service, supporting recovering addicts, watching pro football [Go Steelers!] and basketball [Go Celtics!] but mostly enjoys hanging out with his life partner watching Netflix and eating ice cream.

VALARIE BELLSON
PUEBLO OF ZUNI, CHILDREN’S PROGRAM COORDINATOR
ZUNI, NM

Valarie Bellson is a citizen and a member of the A:shiw/Zuni Pueblo. Her clans are Sandhill Crane (Kolotda:kwe) and child of the Eagle (Kyak'yalikwe) clan. She obtained her Bachelor of Science degree from Southern Utah University in Sociology. In 2019, she started working as the Children’s Program Coordinator for the Zuni Public Library. Valarie has attended training with ZETAC – Zuni Engaging Teachers and Community, EPICS – Education for Parents of Indian Children with Special Needs, and with Strong Families New Mexico. Valarie is passionate about and continues to be a voice and advocate for children and families and has made volunteering and community involvement work a priority since working as the PTO President. She believes, “The day you become a parent, is the day you become a leader.” Valarie and her partner Rodney Booqua have been active parents within the Zuni school communities where their children Jacob and Claire attend.

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2019-2020 OST-LI COHORT

MONEKA STEVENS
PROGRAM DEVELOPMENT CATALYST FUTURE FOCUSED EDUCATION

Christopher M. Adams, PhD
Las Montañas Charter High School, Social Studies Teacher
Las Cruces, NM

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Melinda Franco
THE LOVINGTON YOUTH CENTER, DIRECTOR
LOVINGTON, NM
Melinda Franco strives to provide a safe haven for youth to go to during out-of-school time. She does this in her role as director of the Lovington Youth Center in Lovington, NM. In her four years of directing the Youth center, she has obtained a grant for a new STEAM lab, increased attendance in after school programs and consistently offers successful summer youth programs. She is the board president of the Lovington MainStreet and also serves on the boards of InfoMe teen pregnancy program, the Early childhood development of Lea County, and the NMOST Leadership Council. She also recently completed a 9-month Leadership Institute with the Maddox Foundation. Melinda’s personal hobbies include crafting, boating, sewing, reading and spending time with kids! She is the mother of two beautiful adults, nurtures a youth center full of kids and is honored to have been chosen as a candidate for the first Leadership institute.

Jordan Grant
FARMINGTON RECREATION CENTER, RECREATION PROGRAM SUPERVISOR
FARMINGTON, NM
Jordan feels privileged to be a part of the NMOST Leadership Institute! His love for after-school and summertime programming began when he was hired as a Program Assistant for The Boys & Girls Club of Bloomfield, NM. He was quickly promoted to serve as Unit Director for the Club and given the responsibility of planning all club-related daily activities, family events and fundraisers. In this role, Jordan witnessed how positive events and programming impacted youth and their families. This is what ignited his passion for working in the OST field.

Jordan loves his current position as the Recreation Program Supervisor for the Farmington Recreation Center. Here, he is able to experiment and create new youth and family programs and is thankful to be working under excellent leadership and mentors. Jordan lives with his wife Kristin Grant and is thankful for her encouragement and support.

Dale Hagin Ed. S
ALBUQUERQUE PUBLIC SCHOOLS TITLE I, RESOURCE TEACHER
ALBUQUERQUE, NM
At a young age, a caring adult made a difference in Dale’s life. This experience gave him the awareness that each adult involved in OST programs can play an important role as a mentor in the lives of young people pursuing their higher education and career pathways forward.

Dale has taught in Title I schools his whole academic career. He provided after school experiences for many years and saw the need to go beyond the classroom and offer alternative opportunities for students. Dale creates a welcoming environment promoting parental and family engagement in school and at out-of-school time events. After moving to the APS Title I Department, Dale spent 10 years in program development with the goal of increasing family engagement in Title I schools. He worked on the “Story Time in the Park” program, and in the “Statewide Title I Family Engagement Institute”, which just finished its 11th successful year. “Partnerships” and “Collaboration” are his focus and favorite words. He has been involved with the APS Title I Out of School programs and NMOST for three years and is always excited to partner with an out-of-school time program with high engagement, and expectations.

Kelsey Moore
NMSU STEM OUTREACH CENTER, PROGRAM SPECIALIST
LAS CRUCES, NM
Kelsey loves her position as a program specialist at the NMSU STEM Outreach Center. She writes curriculum and facilitates OST programs for Las Cruces, Gadsden, Hatch, and Farmington school districts. She works with an amazing team that touches the lives of so many students and families in the local community. Kelsey received her Bachelor of Science in Education with an emphasis in mathematics, as well as a Master of Arts in Education with an emphasis in educational learning technologies, both from NMSU. She takes pride in providing services to students who otherwise would not have access to this type of learning. Kelsey is dedicated to being a lifelong learner. Her desire to learn and serve the community influenced her to participate in the OST Leadership Institute. She is excited about working along side of a group of statewide change-makers while continuing to advocate for the students and families of New Mexico.

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SARA MORALES
NMSU STEM OUTREACH CENTER, ASSOCIATE DIRECTOR
LAS CRUCES, NM

Sara Morales is the Associate Director for the STEM Outreach Center at NMSU, which hosts all out-of-school programming for the 21st Century Community Learning Centers. Sara held similar leadership roles for several National Science Foundation grants and has extensive experience in teaching, professional learning, research, assessment, evaluation, and outreach.

Sara’s focus is equitable access for educational programs. This is important to her as she grew up in a low income family. Her passion for developing high quality after school and summer programs stems from knowing first hand how these programs make a difference in a child’s life. Growing up, Sara did not have opportunities to build her skills due to her family’s inability to provide transportation, support her financially, or encourage her potential growth. This is still true today for many families in rural and/or isolated settings.

Sara is excited about participating in the OST Leadership Institute as it offers the opportunity to create long-lasting partnerships with others who are invested in the well being of children and their families.

ALINA POTRZEBOWSKI
UNM MEDICAL GROUP/WASHINGTON MIDDLE SCHOOL, COMMUNITY SCHOOL COORDINATOR
ALBUQUERQUE, NM

Alina Potrzebowski is currently the Community School Coordinator for Washington Middle School in Albuquerque. She is originally from Pennsylvania and has lived in New Mexico for over 17 years. As a child, Alina attended OST programming and now as a single mom, understands the importance of quality OST programming. She believes every child and family should have access to quality after school programming and believes addressing issues of inequality and justice cannot be ignored.

Alina has a background in fitness/sport and public health and has worked in and created out-of-school time programs since age 17. These programs include creating healthy and active programs at both Sandia and Santa Ana Pueblos. Alina’s experience playing soccer and coaching at Oberlin College informed her understanding of the importance of physical activity and play. She creates programming where children engage in physical activity and have fun. She continues to coach and stays physically active by running and weight training.

SARAH PRATT
EXPLORA SCIENCE CENTER AND CHILDREN’S MUSEUM, PROJECT MANAGER
ALBUQUERQUE, NM

Sarah Pratt is a project manager at ExploRA Science Center and Children’s Museum in Albuquerque, and in her three years there has been an educator, science writer, and program coordinator. She is passionate about sharing and teaching science to people of all ages, but especially teens, through hands-on experiments and relatable experiences. Her background is in chemistry, and she developed her passion for out-of-school time learning helping with chemistry outreach programs when she worked at Sandia National Laboratories. Through the OST Leadership Institute, Sarah hopes to gain knowledge and skills in OST program development, alignment with in-school learning, and advocacy.

LUCY RODRIGUEZ
HIGH MOUNTAIN YOUTH PROJECT, PROGRAM MANAGER
RUIDOSO, NM

Lucy has a BA in Psychology and an MA and MS in Professional and Clinical Counseling. She joined High Mountain Youth Project in November of 2018 as the Program Manager. Prior to this, she served as the Sexual Assault Prevention Program Manager for the Department of Defense and retired in January 2018 after 52+ years. Throughout her career, she served in the United States and abroad. She received the Sexual Assault Prevention/Response Program Manager of the Year Award for the Air Force and Army. Lucy loved her time with the Department of Defense but finds her current employment at High Mountain Youth Project to be even more fulfilling. Her greatest passion is helping underserved and at-risk teens achieve every level of success possible. She believes every child deserves an opportunity to become what they are meant to be and sees High Mountain Youth Project as instrumental in helping youth achieve their potential by providing a safe and secure place for them to study and relax. Lucy believes participating in the OST Leadership Institute is a wonderful opportunity that will provide her tools to enhance what High Mountain Youth project already has to offer their target population.

LAURA SILVA
NGAGE NEW MEXICO, 21ST CENTURY PROGRAM DIRECTOR
LAS CRUCES, NM

Laura Silva is the 21st Century Parent Engagement Coordinator at Ngage New Mexico in partnership with the STEM Outreach Center at New Mexico State University (NMSU). She coordinates activities for parents and families that support students’ learning through out-of-school time programming. Laura is passionate about empowering families as equal partners in education by building on strengths, promoting parent voice and leadership, developing opportunities for skill building, and connecting families to resources for students to thrive in the classroom and beyond. Laura is a recent graduate of NMSU completing her Master’s in Social Work and a Master’s in Public Health in May of 2019. Prior, Laura served as a Peace Corps Volunteer in Botswana engaging youth through HIV/AIDS prevention and as an AmeriCorps VISTA coordinating Big Brothers Big Sisters of Tucson’s school-based mentoring program. Laura believes that out-of-school time programming has great potential to bridge the gap between the school and home environments by providing stronger connections to families. She is excited about the potential to share knowledge with other OST ambassadors and to build her skills in developing sustainable family engagement strategies, programming, and partnerships in Doña Ana County.

MEGHAN SOWELL
MUSEUM OF NATURE AND SCIENCE, MUSEUM ASSISTANT CURATOR
LAS CRUCES, NM

Meghan Sowell is the Museum Assistant at the Museum of Nature and Science. She is the coordinator of the museum spring and summer camps, and helps plan and organize all museum events. Meghan has worked with youth for about seven years and is very passionate about teaching. Meghan is also an artist and greatly enjoys utilizing these skills in her current position. She is able to apply both her art and science skills as teaching tools in the classroom. Meghan strives to inspire her students to be creative while learning and loves implementing classes that are fun and enjoyable. Megan has a degree in studio art from New Mexico State University and currently lives in Las Cruces.
Dr. Jenny is a biologist, researcher and educator. Her passion is connecting people with nature so that they become stewards of our natural resources. This passion led her to develop Nature Matters Academy, a program that gets kids outside and learning about nature in their own backyards. She is honored to be part of NMOST’s first Leadership Institute cohort. Through this program she plans to strengthen her fundraising and partnership development skills so she can increase equitable access to Nature Matters Academy across the state. All kids need time in nature, regardless of their income or zip code. Out-of-school time programs provide a unique opportunity to give all New Mexico children the opportunity to get outside and connected with nature.

Barbara has been working in the areas of intervention, prevention and treatment. She earned an undergraduate degree of Science in Sociology and later a Master of Science degree in Mental Health Counseling, while holding certification as a Neuro-Linguistic Practitioner and prior certifications as a substance abuse counselor. Barbara has volunteered and served on non-profit boards, written and implemented grants and been involved in a wide variety of community wellness projects. Throughout her career, observation supported by research has allowed her to link risk factor increases with limited resources related to out of school support services. Participation in the OST Leadership Institute provides an opportunity to obtain increased research based information which will support the development and implementation of out of school time programming. This programming is seen as a valuable resource providing effective and sustainable support to overall community wellness. Barbara approaches life experiences with a nonjudgmental wellness approach and a continued desire to create an atmosphere of support which contributes to the resiliency of community systems.